

Notice of Meeting



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Extraordinary Executive

Thursday 29 January 2026 at 6.00 pm

**in the Council Chamber, Council Offices,
Market Street, Newbury**

Note: This meeting can be streamed live here: <https://www.westberks.gov.uk/executivelive>

Date of despatch of Agenda: Wednesday 21 January 2026

For further information about this Agenda, or to inspect any background documents referred to in Part I reports, please contact Sadie Owen (Principal Democratic Services Officer) on 01635 519052 e-mail: sadie.owen1@westberks.gov.uk

Further information and Minutes are also available on the Council's website at www.westberks.gov.uk



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Agenda - Executive to be held on Thursday 29 January 2026 (continued)

To:	Councillors Jeff Brooks (Chairman), Patrick Clark, Heather Codling (Vice-Chairman), Iain Cottingham, Nigel Foot, Denise Gaines, Stuart Gourley, Tom McCann, Justin Pemberton and Vicky Poole
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Agenda

Part I

Pages

- 1. Apologies for Absence**
To receive apologies for inability to attend the meeting (if any). 5 - 6
- 2. Declarations of Interest**
To remind Members of the need to record the existence and nature of any personal, disclosable pecuniary or other registrable interests in items on the agenda, in accordance with the Members' [Code of Conduct](#). 7 - 8
- 3. Potential Redundancies - Establishment Changes**
Purpose: a number of internal restructures have been consulted upon to ensure that the Council will continue to be able to operate in accordance with its statutory duties, and ensuring that front facing services are prioritised. The report seeks approval for a number of potential redundancy payments. 9 - 16
- 4. Exclusion of Press and Public**
RECOMMENDATION: That members of the press and public be excluded from the meeting during consideration of the following items as it is likely that there would be disclosure of exempt information of the description contained in the paragraphs of Schedule 12A of the Local Government Act 1972 specified in brackets in the heading of each item. [Section 10 of Part 10 of the Constitution refers.](#)

Part II

- 5. Potential Redundancies - Establishment Changes Appendix**
Purpose: a number of internal restructures have been consulted upon to ensure that the Council will continue to be able to operate in accordance with its statutory duties, and ensuring that front facing services are prioritised. The report seeks approval for a number of potential redundancy payments. 17 - 28

Sarah Clarke.

Sarah Clarke
Executive Director: -Resources

Agenda - Executive to be held on Thursday 29 January 2026 *(continued)*

If you require this information in a different format or translation, please contact Sadie Owen on telephone (01635) 519052.



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